

# NATURAL AREAS ASSOCIATION YEAR END REVIEW



The Natural Areas Association (NAA) is the only national, nonprofit membership organization dedicated to the support and advancement of natural areas professionals, who protect the world's natural resources through science-based conservation, stewardship, and advocacy. NAA is a community who identify challenges, develop solutions, share critical findings, and adopt best practices in the conservation, preservation, and restoration of nature through networking and collaboration.

# WHAT WE DO:

- Support, nurture, and advance the community of natural areas professionals.
- Advance natural areas conservation through access to the latest research findings, as well as emerging management techniques and conservation practices.
- Promote an understanding and appreciation of natural areas and the people who work to steward them.
- Advocate for legislation that supports and funds initiatives important to natural areas.
- Reflect the consensus of natural areas professionals through statements of policy on protection and management.

#### HOW WE DO IT:

- Foster a community of professionals that come together to find solutions to our shared challenges.
- Gather natural areas professionals virtually and in person to advance conservation and restoration science.
- Publish the Natural Areas Journal, a peerreviewed scientific journal that is the leading voice in natural areas management, preservation, and restoration.
- Share the Natural Areas News e-newsletter, a quarterly, digital communication vehicle that profiles people, projects, and achievements in the preservation of natural areas and biodiversity.
- Invest in the next generation of natural areas managers through scholarships, programming, awards, networking, and career guidance.
- Establish and strengthen strategic partnerships with federal and state land managers, private conservation organizations, and universities to address the looming challenges to our natural areas through collaboration.



We who work in the natural areas preservation movement have a noble cause. Almost nobody before us had seen the need or been able to set aside natural areas. And those that follow will no longer have the chance. They will only be able to care for what we leave them.

-George B. Fell, founding member of NAA



MESSAGE FROM LISA SMITH, EXECUTIVE DIRECTOR

2020 was quite a year! The Natural Areas
Association (NAA) began 2020 planning for growth.
The Board of Directors and staff were fully engaged in activities related to advancing natural areas initiatives, expanding networking and education programs to include new audiences, diversifying funding sources, and increasing opportunities to share sound conservation science with natural areas professionals. Then, the COVID-19 pandemic swept into our lives and changed us all.

As the nation's businesses shut their doors, people in need of safe spaces and a sense of connection opened theirs to embrace the great outdoors. Suddenly our nation's natural areas, parks, hiking trails, and other natural lands and waters presented an opportunity for exercise, relaxation, and a temporary escape from the isolation of our homes. While wonderful, the increased volume of visitors to natural areas also introduced new challenges for natural areas professionals. Novice hikers needed rescuing, sensitive vegetation got trampled, and parking lots overflowed, adding an increased responsibility for public safety. The concept of "leave no trace" got left behind, requiring natural areas professionals to quickly develop and implement COVID-19 best practices that would allow the public to engage with nature in a safe and responsible manner.

When COVID hit, NAA responded. Operations became fully remote, and the NAA board of directors formed a COVID Task Force to address the challenges of this unprecedented time and the emerging needs of the NAA community. We adjusted our budget to ensure good financial stewardship, and our staff went to work to ensure

that NAA would continue to fulfill its mission, despite the unprecedented circumstances. Given NAA's mission to support the community of natural areas professionals through science-based stewardship, it was more important than ever to stay in contact with natural areas professionals and to get important science into the hands of those who need it.

While some programs, such as in-person workshops, were rescheduled into 2021, NAA turned to technology to maintain connections in our community and to continue to share sound science. Through a webinar series featuring a wide variety of disciplines and focus areas from around the country, to redesigning our 47th Natural Areas Conference, Sierra to Sagebrush: Integrating Management and Stewardship Across Landscapes, in October from an in-person event to a fully virtual conference that featured 4 plenary sessions, 7 live symposia, and over 50 recorded scientific presentations.

I am truly proud of the way NAA's leadership, staff, and professional community responded to these historic times. Every crisis introduces innovation and opportunity. There is no doubt we have learned a lot this year, and I hope we never stop! As we reflect upon 2020, and we plan for 2021, there is no doubt that we will continue to build upon the tools, skills, and program options discovered this year to expand our ability to serve those who protect, manage, and restore our nation's natural areas.

Lisa Smith EXECUTIVE DIRECTOR



The Natural Areas Journal, the flagship publication of NAA, was redesigned, reflecting a fresh, modern, and clean layout. Published in January, April, July, and October, the Natural Areas Journal is a peer-reviewed, scientific journal focused on natural areas management, preservation, and restoration

featuring papers from around the globe. Visit www. naturalareas.org to learn how you can become a digital subscriber.

The image below illustrates a portion of the many topics covered in the *Natural Areas Journal* during 2020.

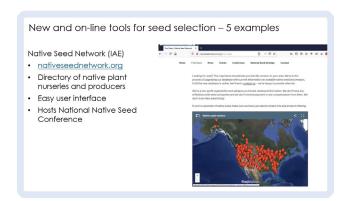
prairie Ozark Border sampling design native plant restoration
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headwater stream germination cues chaparral urbanization cliff ecosystems
nonnative plants microhabitat sampling bias seed viability grazers
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urban ecology fire management restoration ecology flowering plants

#### ANNUAL NAA WEBINAR



NAA planned to produce six webinars during 2020; however, we exceeded that goal, delivering a total of 11 opportunities to learn from our peers in connection to a variety of topics in natural areas conservation and restoration science.

Registration for NAA Webinars increased by 115% in 2020, with a 33% increase in live participation. Total viewership (live attendance plus YouTube views) totaled 6497.



- Landscapes and Biodiversity of Penn's Woods
- Natural Areas as Seeds for Restoration: The Arkansas Native Seed Program
- Woodland and Tallgrass Prairie Restoration Cases
- Assessing the Nation's Native Seed Supply
- Invasive Species Control Using Goats
- Diversity is Magic: Emerging Issues in Selecting Appropriate Native Plants for Ecosystem Restoration
- Conserving the Jewels of the Night: What Natural Areas Professionals Can Do to Help Fireflies
- Unlocking Boundaries: Propagating Native Plants with Incarcerated Populations
- Buzzworthy: Conserving Bumble Bees in Our Natural Areas
- Aspen Ecology & Conservation: The Changing Landscape of a Keystone System
- Evaluating Native Seed Mixes for Post-Fire Seeding in the Great Basin

#### 2020 NATURAL AREAS VIRTUAL CONFERENCE

The 47th Natural Areas Conference, Sierra to Sagebrush: Integrating Management and Stewardship Across Landscapes, focused on the unique ecological and management dynamics that distinguish the Nevada-California borderlands. Originally planned to take place in Reno, NV, the COVID pandemic and an unprecedented national shutdown made gathering impossible. Thanks to the ingenuity of the NAA staff and the generosity of our supporters, the 2020 Natural Areas Conference was reinvented as a virtual experience, including plenary sessions and keynote speakers, 7 live symposia featuring more than 60 scientists and natural areas professionals. 11 poster presentations, networking and discussion opportunities, and more than 50 pre-recorded scientific presentations - with all content made available to conference registrants for a full-year! 383 participants registered from more than 35 states and Canada with an 84% participation rate, which is excellent compared to industry trends for remote conferences.

The conference was opened with a pre-recorded presentation by Vicki Christiansen, Chief, USDA, Forest Service on the vitally important topic of *Shared Stewardship: Meeting Shared Challenges Across Shared Landscapes*. Other featured sessions included, *Ecological Transformation & Ecological Novelty: Past,* 

Present, Future by Stephen T. Jackson, Ph.D.; The Fire Problem is a Cultural Problem by Lenya Quinn-Davidson; and Dam It: Partnering with Beavers to Achieve Restoration Goals by Ben Goldfarb.

#### SYMPOSIA:

- Shared Stewardship: Working Together to Make Decisions and Take Actions on the Land
- Linking Research and Management to Improve Native Plan Restoration in the Great Basin
- The Quaking Aspen Challenge: Applied Conservation in Keystone Communities
- The Evolution of Forest Restoration Planning in the Central Sierra Nevada
- Managing Drought in California Ecosystems
- Modeling Social-Ecological Systems as part of the Lake Tahoe West Restoration Partnership
- Fire Restoration & Consequences for Ecosystem Management

Did you miss the 2020 Natural Areas Virtual Conference? You can still register to access all content on the virtual platform. Email info@naturalareas.org for more information.

Thank you to our conference supporters:







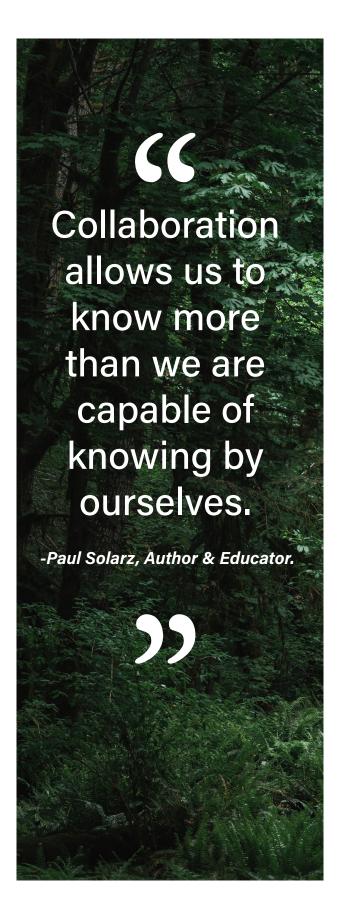












Scientific advances never occur in a vacuum. Scientists rely on communication, collaboration, and information sharing as much as they do scientific models and data analysis. In order to deal with the daunting challenges facing our natural areas, scientists and natural areas professionals need to work together now more than ever before. NAA's programs exist to foster local, state, regional, and national partnerships among federal and state government agencies, non-profit organizations, private industry, and academic institutions. COVID-19 meant that NAA needed to adapt, creating new opportunities for professionals to collaborate, foster information-sharing, and share important scientific findings.

The pandemic "stay-at-home" order halted in-person events, which impacted the programming planned for 2020. An organization that thrived on getting together and building community through shared stories, experiences, and interests was now unable to meet. In response, the NAA staff and board of directors went to work to figure out how we could continue to support the community of natural areas professionals in new ways. Given NAA's mission to support the community of natural areas professionals through science-based stewardship, it was more important than ever to get science into the hands of those who need it. As with any crisis, opportunities for innovation abounded, and the staff was able to acquire new skills in technology and develop new tools to reach natural areas professionals. Technology enabled NAA to reach new audiences, increase collaboration, and transcend physical distance, with the added benefit of reducing our carbon footprint.

While NAA looks forward to when we can meet in person once again, we are excited about our new models of for service delivery, including our first virtual Natural Areas Conference; an expanded webinar series; and new opportunities for networking and information sharing, such as Stewards' Circles, recorded presentations, and virtual symposia that we will continue to use in the future.

#### STEWARDSHIP IN ACTION

**State Natural Areas Program (SNAP)** – An essential part of our DNA, NAA established the SNAP more than 40 years ago. State natural areas programs were among the first entities to protect natural areas in North America, and SNAP Roundtables create an opportunity to develop a cohesive community with a unified voice, where practitioners and academics could share information, techniques, methodologies, scientific approaches, and sometimes just good old moral support. SNAP Roundtables are open to everyone. 2021 SNAP events will be held in February, May, August, and November.

2020's SAC workshops have been rescheduled for 2021, when we will gather safely as conditions permit and then make a filmed version, utilizing a documentary style, available for those who are not able to attend due to travel restrictions, budget limitations or health concerns.

June 7 - 9, 2021 Virginia Workshop

July 13 – 15, 2021 Pennsylvania Workshop

August 10 – 12, 2021 Minnesota Workshop

Fall 2021 TBD

# **Stewardship in Action (SIA) Workshops** -

Stewardship in Action is a series of small-group field workshops designed to gather natural areas professionals to focus on a particular topic, region, species, or natural area to discuss efforts in ecological stewardship. SIA is a space where experts collaborate to consider effective strategies, persistent challenges, possible solutions, and sometimes an opportunity for moral support in the effort to conserve, restore, and protect places and species they love.

**Stewards' Circles** – First introduced as a part of the 2020 Natural Areas Virtual Conference during October 2020, Stewards' Circles are facilitated, yet informal opportunities for a deeper dive into subjects of mutual interest. A new program for 2021, participants are encouraged to share thoughts, challenges, and successes as they reflect on the presentations.





#### PLANNING FOR SUSTAINABILITY AND GROWTH

The board of directors' function is the sustainability and advancement of the vision, mission, and strategic direction of the Natural Areas Association, Even before COVID, the NAA Board of Directors had committed to a 2020 development initiative designed to prepare the organization for the future. Engaging an expert consultant in nonprofit governance, the board launched this effort with an in-person retreat, intended to advance each director's understanding of the role of a nonprofit board and to transition from a traditionally "working" board to a governing board. The goal is to evolve the roles and responsibilities of the board to focus on the vision and mission. strategic partnerships, and long-term financial viability of the organization. To that end, the directors engaged in a series of vital discussions to fortify NAA's foundation to better serve the organization over time. Through this process, the board identified missing areas of skills and expertise and the need to expand strategic partnerships. As a result, the board examined the roles and responsibilities of existing committees and developed some new committees and/or task forces based upon organizational needs.

One of the most pivotal committees established during this effort was the **NAA Science Advisory Committee** (SAC). As an organization that promotes science and informs practice, NAA must on the be on the cutting edge of science to remain relevant and valued. It is only by gathering the leading thinkers in land management and conservation that NAA can ensure programming that challenges the status quo, prepares for the future, and considers the overarching questions that guide natural areas research and programming. Protecting the land takes collaboration, and the NAA SAC is where leading natural areas experts work together.

To that end, the NAA Science Advisory Committee (SAC) includes some of North America's leading authorities on the conservation of biological diversity. Members of SAC advise the organization's Board of Directors and staff regarding emerging issues in connection to the identification, protection, restoration, study, public uses, and stewardship of natural areas. Their goal? To support natural areas professionals by keeping them informed regarding critical issues and new approaches to land-management problems that are making headway

faster than they can be address by any single entity. Beginning in 2021, the NAA community should expect to see position statements and whitepapers from this esteemed group that will increase access to information you need to stay ahead of the curve and to continue to inform the future of conservation, restoration, and preservation.



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Gifts to NAA will support those who are on the front lines of protecting our natural areas, preserving biodiversity, and ensuring that all species survive for generations to come. Please add your voice, because nature cannot speak for itself.

# Join/Renew

Becoming a member is the easiest way to support our mission – and to benefit from all we offer.

#### Invest

Your gift to NAA supports programming like workshops, webinars, and the *Natural Areas Journal*.

## For more information on how to support NAA:

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